

# The ADC Post

We Strive Toward Excellence

DORA SCHRIRO, DIRECTOR

SUMMER, 2007



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## Two COs Memorialized

*Florence Corrections Officers laid to rest with full military honors*

*The Arizona Department of Corrections is mourning the loss of two Corrections Officers who lost their lives while serving in Iraq and Afghanistan.*

**CO II Darrell Kasson**, a staff sergeant in the Arizona Army National Guard, died on March 4 from wounds he received when a roadside bomb exploded near his HumVee while he was driving in a convoy near Bayji, Iraq. **CO II Charles Browning** was killed in action on June 1 in Mehtar Lam, Afghanistan by an improvised explosive device.

Darrell Kasson is survived by his wife Lori, their three children, Lisa, Jeremy and Dale. He had been with the Department of Corrections for 17 years. He also served in the Arizona Army National Guard for 20 years. He was set to retire in October, but didn't hesitate when he was called to active duty last August.

The 43-year-old Kasson continued working as a Corrections Officer until the day he was deployed with 259th Engineer Company, based in Phoenix. He was sent to Iraq in November 2006 with the Alpha Battery, 2-180th Field Artillery Battalion. Kasson, who had volunteered to ride in the first vehicle in the convoy, despite knowing the dangers of such a position, is the first soldier at ADC killed in Iraq or Afghanistan.

Over 500 family, friends and coworkers packed the Florence High School gymnasium, where a memorial service was held on March 15. Also in attendance were Governor Janet Napolitano



**Lori Kasson, surrounded by her parents and sons, Jermey and Dale, is presented the flag that draped her husband's casket during grave side services at the Evergreen Cemetery in Tucson.**

and Department of Corrections Director Dora Schriro. During the service, Governor Napolitano called Kasson a hero and talked about how the soldiers in Kasson's unit, who she saw just two days after his death during her visit in Iraq, nicknamed Kasson "Preacher man" and "Deacon" for

his strong religious beliefs.

ADC Director Schriro told those attending the memorial that Kasson was a "remarkable man and an amazing soldier." She said Kasson had many, many friends and had made measurable changes happen during his years with the Department of Corrections.

She said, "We mourn the passing of a hero, a devoted husband, a loving parent, a patriot." Kasson was laid to rest on March 16 with full military honors at Evergreen Cemetery in Tucson.

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**Governor Janet Napolitano offers her condolences to the mother of CO II Charles Browning during services at Evergreen Cemetery.**



# ADC Mourns Loss Of Two Of its Own



## From her desk

*Reflecting on the recent deaths of two Arizona Department of Corrections Officers who were called to active duty in Operation Iraqi Freedom and Enduring Freedom.*

### *Service, Commitment, Sacrifice*

For some, words are only a collection of letters thrown on a page. For others, words convey our character and accomplishments. Tragically, it is when we lose one – and two – of our own that we realize how very limited our ability is to select the right words to accurately communicate the grief we feel. This is one of those times that we struggle to find the words to express the extraordinary sorrow we feel since two exceptional correctional professionals, Arizona Department of Corrections Officers Darrell Kasson and Charles Browning, were killed while serving in the Armed Forces in Iraq and Afghanistan in the past few months.

#### *Service*

Every man and woman who dons the uniform of an Arizona Department of Corrections Officer has chosen a career that embodies the word, Service. These 5,322 among us are exceptional change agents; they protect Arizona now, and later, under difficult and sometimes dangerous circumstances managing the burgeoning population throughout their incarceration with excellence, pressing them to prepare for release from the first through the last day of their sentence.

Many of our colleagues in the corrections community have faced other challenges. About one third of all ADC officers and over one fourth of the entire ADC workforce are veterans. There are 88 ADC employees currently in the Arizona National Guard or the Reserve and 72 more on standby waiting for deployment today. They wear our nation's uniform with pride and selflessly serve our country.

#### *Commitment*

The Arizona Department of Corrections employs 9,538 dedicated men and women across the state, many of them coming to the field of corrections after a distinguished career in the military.

Arizonans have always responded to our country's call. The ADC workforce is an exceptional segment of our state's population with many also serving in the Army Reserve and Arizona National Guard, here and overseas. They divide their days, working in our facilities and the field and training with the armed forces. Their commitment to country and

the field of corrections keeps us safe, now and later.

#### *Sacrifice*

Darrell Kasson, aged 43, was killed in Iraq on March 4 when an IED detonated near his HumVee in the area of Bayji, Iraq. COII Kasson had been a valued member of the Department of Corrections for almost 18 years and with the Arizona National Guard for nearly 20 years when he was called up for active duty last November and then sent to Iraq. A sergeant in the Arizona National Guard, Kasson was known by many as "Deacon" for his strong religious convictions. He volunteered to ride in the lead vehicle of a convoy, knowing the inherent danger it posed. Kasson, who had been married for 25 years, leaves behind his wife Lori, three children and two grandchildren and his mother. He was laid to rest with full military honors at Evergreen Cemetery in Tucson.



Charles Browning, aged 31, was killed in Mehtar Lam, Afghanistan from wounds he sustained from an IED that detonated when he disembarked his vehicle. After serving a term in the Army, he continued his commitment as a member of the Arizona Army National Guard. He joined the Arizona Department of Corrections in January 2004, working about 10 months at the Special Management Unit, ASPC-Eyman, before he was called to active duty in Iraq. He completed a year of military service overseas and then returned to the ADC in 2006 for about a year before volunteering for a second tour of duty with the 158th Battalion last March. The Battalion provides security for coalition and American forces in the eastern portion of Afghanistan. Sergeant Browning is survived by his wife Lisa, two stepdaughters, and his mother. He was laid to rest with full military honors at Evergreen Cemetery in Tucson.



All of us celebrates the lives and mourns the passing of Darrell Kasson and Charles Browning. We honor their service, commitment and sacrifice and extend heartfelt condolences to their families and many, many friends and co-workers.

### Memorial Continued

Charles Browning volunteered for Operation Enduring Freedom in Afghanistan in March and was assigned to Company B, 1st Battalion, 158th Infantry Regiment. This was his second tour of duty in the Middle East in less than a year. Browning joined the ADC in January 2004, the same year he signed up with the Arizona Army National Guard and 10 months later, began a 15-month mission in support of the war in Iraq. Upon his return to Arizona, he spent 10 months at ASPC-Eyman before volunteering to go overseas again.

Browning is survived by his wife Lisa and two stepdaughters, Jessica and Briana, his mother, brother and sister. On June 14, 500 friends,

family and co-workers braved the 100 degree heat to attend the funeral services at Evergreen Cemetery in Tucson. Governor Janet Napolitano and ADC Director Dora Schriro were in attendance.

The 31-year-old Browning was remembered as a devoted husband, father and Corrections Officer. Several fellow soldiers offered their thoughts about Browning, remembering him as a "committed soldier" who could always be counted on in good times and bad. He was respected by the enlisted men and officers and was posthumously promoted to Staff Sergeant.

Even though Browning had already served one tour of duty overseas, he felt that more needed to be done and that is why he vol-

unteered for a second tour so soon after returning in 2006. He believed that by fighting terrorists on foreign soil, he was keeping the U.S. safe from further terrorist's attacks.

Darrell Kasson and Charles Browning are our heroes. The ADC celebrates their lives and mourns their loss. They died defending our country and we honor their ultimate sacrifice.



*COII Kasson*

*COII Browning*

**REST IN PEACE**





# Around Arizona

## CENTRAL OFFICE

### *Employee Appreciation Day*

April 25th was set aside to recognize the exceptional cadre of professionals who work for the Arizona Department of Corrections. The noontime event took place at Wesley Bolin Plaza.

Employees draped with beads enjoyed burgers and hot dogs. Director Dora Schriro handed out door prizes and Deputy Director Steven Ickes helped judge employee desserts.

The DOC K-9 unit showed off their drug detection and tracking skills and employees even volunteered to take a dive in the dunk tank to raise money for the employee recognition fund.

## DOUGLAS

### *Firefighting Training For Inmates*

Nearly two dozen inmates at ASPC-Douglas are getting ready for life after prison by training to work as firefighters. The training offered by Cochise County Community College helps fit the bill for the Arizona



Department of Corrections programs to reduce recidivism by enrolling inmates in work based education programs.

The Fire Science program is comprised of 10 college level courses, and includes hands on training in the use of various firefighting equipment. Completion of the six month program can earn inmates Lead Firefighters and Fire Leadership certificates.

Sabine Ludwig, Fire and Safety Officer with the Arizona Department of Corrections says the program benefits both the students and the prison. The inmates get college level training in the firefighting sciences and have the potential to serve on the inmate fire crews which responds to emergencies within the prison complex.

## EYMAN

### *Inmates Earn GEDs*

In April, ASPC-Eyman handed out the first quarter General Equivalency Diploma certificates to Arizona state inmates. Deputy Warden Richard Bock awarded the certificates to 30 inmates from the Meadows unit, telling them what they could not accomplish outside the prison walls, they've managed to accomplish inside. Inmates within the Arizona Department of Corrections account for almost a third of all GED certificates awarded in Arizona each year.

## FLORENCE

### *Firefighting Crews Practice Class Lessons In*

ASPC-Florence inmates taking classes to be certified as firefighters when they get out of prison got some real life experience to practice what they'd learned. OSC III Rick Baker says on March 6, staff at the Picacho Unit spotted smoke coming

from a nearby field. Baker, along with CO II Lundburg, took a 12-man crew that only two days earlier had been studying wildland fires, to investigate.

About two miles west of the Picacho Unit, they found a field on fire and using training they had learned in class, the inmates cut a line in front of the fire. They then set a "backburn fire" to head off the flames from spreading to some nearby mobile homes. After about two hours of "mop up", the fire was declared extinguished and the crew returned to the Picacho Unit. No one was injured and there was no damage to equipment.

## LEWIS

### *Quarterly Award Ceremony*

The May Quarterly Awards Ceremony at ASPC-Lewis was a big success. The event was held at the Buckley ACI building with over 250 staff members present.

Acting Barchey Deputy Warden Anne Reeder emceed the ceremony that had an Asian theme.

Canteen staff under the direction of Manager Raul Perez, provided excellent fine Chinese dining and many staff members were honored for their outstanding service to the Department of Corrections.

## PERRYVILLE

### *Gold Medal Wrestler*

CO II Tyrone Abocrombie honed his wrestling skills for the upcoming 2008 Olympics by winning two events in the US Championship Games in Las Vegas.

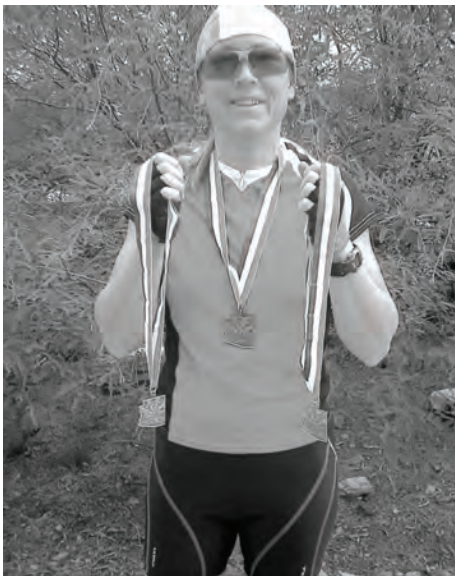
He competed in two heavyweight events, defeating all comers in the Freestyle and Greco Roman Wrestling and won gold plaques in both arenas.

COII Abocrombie spends his off duty hours getting ready to try out for a spot on the U.S. Olympic Wrestling Team, which will be going to next year's Olympic games in Beijing, China.

## PHOENIX

### *Triple Crown Winner*

The Arizona Department of Corrections was aptly represented in April during the Arizona Police and Fire Games, held in Scottsdale. CO III Kris McLean, ASPC-Phoenix/Globe Unit, defended her Women's Cycling Triple Crown, winning three medals in the event. McLean received Gold medals in both the 48 mile road race and 8.5 mile Time Trial, finishing first in her age group and first female overall in both road bike events.



McLean's time in the road race was two hours-40 minutes and 40 seconds and 33-minutes-40 seconds in the Time Trial. She also was awarded a Silver medal in the 16-mile mountain bike competition, finishing in second place with a time of two-hours-18 minutes and 51 seconds.

## TUCSON

### *Special Olympics Torch Run Fundraiser*

Time is running out to buy your chance to win a gigantic playground structure that will make you child the envy of everyone in the neighborhood. Tickets for the "My Turn on the Swing" raffle are only \$5.00 each and there are only 2000 available. The grand prize is a Sunshine Castle Package II, provided by Rainbow Tucson Play Systems. To purchase tickets, send your cash, check or money order, made out to Special Olympics Arizona LETR to Dannielle Hallahan C/O ASPC-Tucson, 10,000 S. Wilmot Road Tucson AZ 85734.

## SAFFORD

### *Safe House Fundraiser*

ASPC-Safford, in conjunction with the Mt. Graham Safe House, is hosting the 9th Annual Mt. Graham Safe House Benefit Scramble on August 11th. This domestic violence shelter is the only shelter serving Graham & Greenlee Counties. Funding from this benefit allows the shelter to provide direct services to victims. This event is a chance to play some golf, eat some good food and have a fun day, see some old friends and a chance to make some new ones.

### *Witness Victim Memorial Garden*



The city of Safford and the Arizona Department of Corrections completed another joint project over Memorial Day weekend, placing a plaque in the Victim/Witness Memorial Garden on the Safford City Hall. The flowers and curbing around the memorial, as well as the plaque, were prepared by Department of Corrections inmates.

## YUMA

### *Inmates Create Pretend Jet For Yuma Children*

Two dozen inmates from ASPC-Yuma/Cheyene put their carpentry training programs to good use. Working with three staff from the Wildland Fire Crews, fashioning a "Harrier Jet" from a log for the Stewart Vincent Wolfe Memorial Park in the West Wetlands area.

The city of Yuma has organized a citywide effort to build the playground, with the materials, funding and labor all donated by community members.

## WINSLOW

### *Winslow Inmates Give Back*

Since January, inmates at ASPC-Winslow have been making donations to the Catholic Charities foster care program. Every month, the inmates have donated over \$1,000.00 to help the local children in foster care. Catholic Charities has expressed their thanks for the support and contributions and congratulates the inmates for their hard work and dedication.



# ADC celebrates Asian Pacific Heritage Month

## Department hosts award ceremony to honor contributions of Asian Pacific employees

The Arizona Department of Corrections honored Asian Pacific American employees for their achievements and contributions during nationwide Asian Pacific Heritage Month in Arizona this May. This year's event, which took place at the Valley Garden Center in Phoenix, included a presentation of awards to outstanding Asian Pacific American employees of the ADC who have demonstrated significant leadership to and service to the department and their communities. During the event, students of the Asian Arts Center in Phoenix demonstrated Kenbu, a dance performed to traditional Japanese song with a sword or a fan. The Asian Arts Center is the only school in the country which teaches this form of dance based on famous Japanese battles, legends and folklore.

ADC employees of Asian or Pacific Islander heritage comprise 1.5 percent of the department's workforce and are represented in most occupational areas including administrators, the CO series and administrative support. In the State of Arizona they are the fastest-growing racial group. This year's theme, "Pursuing Excellence Through Leadership, Diversity and Unity", acknowledges the many nations groups that Asian Pacific Americans represent.

Director Dora Schriro recognizes the contributions made by Asian Pacific employees to the department. Noting the rich cultural diversity of the Asian and Pacific employees at this year's event, she distributed "Dudley Do-Right" awards to ADC employees of Asian Pacific descent who had been singled out by their peers for "doing the right thing."

### **LIEN CHIU** **DENTIST** **ASPC-WINSLOW/PROGRAM SERVICES** **DIVISION**

Since her assignment to the position of Lead Dentist at ASPC-Winslow in June 2006, Dr. Chiu has taken hold of the dental needs of the inmate population and balanced them with the operational



needs of the prison complex. She provides routine and emergency dental care for 15-20 inmates each day including fillings, extractions, cleanings, making dentures, partials, and impressions, an impressive number by industry standards.

Dr. Chiu also oversees the fabrication of dental impressions. ADC presents its share of challenges – most recently the impact of methamphetamine abuse, which require specialized treatment. As the lead dentist she also serves on the health services management team and participates in the quality review committee.

Dr. Chiu has family in Hong Kong as well as California where she left a fast-paced dental practice in Los Angeles for 15 plus years to live in small-town Arizona. Since her arrival in Winslow, she has immersed herself in Northern Arizona's Native American culture and is known as a person with a great love of the outdoors and of cooking where she, too, is known for her native dishes.

### **CHONG DOMINY** **FISCAL SERVICES SPECIALIST III** **CENTRAL OFFICE ACCOUNTING UNIT**

Chong Dominy is a naturalized citizen born in Korea, met her husband, George, 27 years ago while he was stationed in Korea. After they married, their career took them to the U.S. and Germany. Eventually they returned to the U.S. and settled in Arizona.

Chong joined the Arizona Department of Corrections in 1998 as an Accounting Technician II and



was promoted several times over the next few years before finally arriving at her current position as a Fiscal Services Specialist III with the Accounting Unit. She is now a section supervisor overseeing four employees and is responsible for all inmate health care payments for the agency. Mrs. Dominy's natural gift for supporting others is always on display at work through her excellent customer service skills and in her daily communication with customers and staff at all ADC institutions.

Chong enjoys the outdoors, exercising and reading. She is also active in her local church where she sings in the choir and donates her time, experience and financial skills as a volunteer bookkeeper. The Dominy's have two children, Angela and Scott and two grandchildren, Brian and Jadon.

### **PAZ ENCINARES** **PERSONNEL ASSISTANT II** **SUPPORT SERVICES DIVISION**

Paz Encinares has worked in the ADC Personnel File Room since May 1995 where she is responsible for over 13,000 ADC official employee personnel files including those active and inactive employees. Ms. Encinares is only one of two staff who maintains these documents and ensures the paperwork is filed promptly and correctly. In large part because of her efforts, there is no backlog to getting the documents into the personnel files -- an impressive feat.

In 2000, Ms. Encinares was asked to learn how to archive personnel records. At the time, personnel files would be archived when someone "got around to it." She assumed this responsibility and learned it with very little assistance, setting up the procedure that today ensures our record archiving is done according to the states record archives procedures and timeframes.

Ms. Encinares was born and raised in the Philippine Republic where she worked for five years as a high school teacher and for about 19 years in the records department of a regional hospital. She immigrated to the United States in 1994 and became a U.S. citizen in 2000.



In her off hours, she enjoys gardening and watching the Phoenix Suns! Ms. Encinares is married and has two grandchildren, Cassandra and Ramy. Her daughter, Maria, works at ASPC-Phoenix in the records unit.

### **SAMANTHA GOSS** **CORRECTIONAL RECORDS TECHNICIAN I** **ASPC-LEWIS/BUSINESS** **OFFICE**

Samantha Goss began her career in 2002 as a Clerk I at Central Office, eventually reaching her current position as Correctional Records Technician I in 2004 when she transferred to ASPC-Lewis where she gathers and processes information to ensure that inmates meet all criteria for release.

Ms. Goss has earned the respect of her co-workers and supervisors because of her in-depth knowledge of policies and procedures pertinent to the release of inmates. A super self-starter, she is always ready to assist and is in frequent contact with other law enforcement agency representatives, as well as ADC staff, keeping everyone informed of inmates' impending releases. Ms. Goss also helps to coordinate ICE releases with other institutions and communicates with ICE representatives on a regular basis.

Ms. Goss is a self-described football mom, faithfully attending her two sons, Randy and Jonathan, ball games. When she is not attending these games, she and her husband, Paul, are busy caring for Tiare, their two-year-old daughter.



### **CO II MARIA GILBERT** **ASPC-YUMA/CHEYENNE UNIT**

Maria Gilbert was working as a teacher in Butuan City, Philippines, when she met Donald Gilbert, who was a Peace Corps volunteer teaching English as a second language.

She married Donald in 1999 and they left the Philippines in 2000, eventually settling in Yuma, Arizona in 2002 when her husband accepted a teaching position at a local high school. Maria also worked as an elementary school teacher in Yuma until 2004, when she began her employment with the Arizona Department of Corrections as a Correctional Officer at ASPC-Yuma.

COII Gilbert is a valued ADC employee, receiving the Cheyenne Unit Employee of the Month Award in February 2006 for her professionalism and dedication to duty. Because of her attention to detail, COII Gilbert has identified security device deficiencies that others have missed and always takes the initiative to complete the appropriate paperwork to correct the deficiencies. Also her pat search procedures have become a standard by which others are now trained.



COII Gilbert is devoted to her 16-year-old daughter Greta Marie and in her spare time enjoys reading and cooking. She is an excellent and generous cook bringing home-cooked dishes to potluck dinners. COII Gilbert continues to volunteer as a teacher at local schools.

### **BARRY LUM** **COMMUNITY CORRECTIONAL OFFICER** **COMMUNITY CORRECTIONS/SOUTHWEST** **PAROLE OFFICE**

Community Correctional Officer Barry Lum joined ADC after a distinguished 22-year career in the United States Air Force, rising to the rank of Master Sergeant. Officer Lum joined the Department in 1992 as a Correctional Officer at ASPC-Perryville, promoting to Sergeant the following year. He reached his current position in 2003 and has worked at the Southwest Parole office since then.

Currently, Officer Lum is the sole officer covering all parolee releases for Goodyear, Buckeye, Tonopah, Gila Bend, Palo Verde, and other unincorporated areas of western Maricopa County. In addition to his normal duties, he is also the back-up staff member for the ASPC-Perryville Fast Track pilot program and conducts monthly orientation classes at Perryville with another Fast Track officer. Officer Lum is the resident Southwest Parole liaison for the Buckeye and Goodyear Police Departments, keeping them informed on all matters pertaining to the parolees under his supervision.

In the aftermath of the September 11 terrorist attack, he received a letter of appreciation from the Federal government for arranging for local U.S. Air Marshals to accomplish firearms qualifications at the ASPC-Lewis training range, saving them much needed time.

Officer Lum's son, Michael, has followed in his father's footsteps serving as an air marshal. In his off duty time, Barry enjoys coaching a local volleyball team and caring for Vance, his one-year-old grandson.



### **COIII JOHN MATTOS** **ASPC-TUCSON/CIMARRON UNIT**

CO III John Mattos hails from Hawaii where he began his career as a Correctional Officer at the Hawaii Department of Corrections and then later promoted to Sergeant.

COIII Mattos joined the ADC in 2001 as a Correctional Officer at ASPC-Tucson. He briefly left in 2004 to work in Iraq, where he assisted in creating the employee training for the Iraqi prisons and was reinstated with the Department after nine months.

He promoted to COIII in 2006 and





is responsible for the supervision of programs at Cimarron Unit. During his brief time as a COIII he has made a tremendous difference by helping to increase inmate programming by more than 400 percent, encouraging inmates to participate in programs including parenting, cultural diversity, anger management, and Cottage Industry. He has also been instrumental in creating the business classroom study for Cottage Industries.

He has recently assisted with audits for ASPC-Perryville and helped with the start up of the Cottage Industry program at the Perryville Level One unit.

When John is not working he enjoys coaching a junior high basketball team and girls' softball team. He is married with three daughters, Savannah, Sierra and Lahela, who keep him busy with all their athletic pursuits.

**WAYNE MCKASKLE**  
**INFORMATION TECHNOLOGY SPECIALIST III**  
**ASPC-TUCSON/SUPPORT SERVICES DIVISION**

Wayne McKaskle joined ADC in September 2003 as a Correctional Officer, advancing to his current position of Information Technology Specialist III at ASPC-Tucson in May 2005. He has the daunting responsibility of installing, maintaining, and supporting the prison's computer network and maintaining the security of the system. Among his varied responsibilities, he assists in keeping the prison's computer networks and personal hardware and software functioning, monitoring the utilization of network disk space, and ensuring proper documentation and licensing of software and hardware.

McKaskle has also taken the initiative, based on his electronic engineering background, to design new control panels and is saving the Department time and money. He also assumed the duties of telecom support and CCTV Technician because the position has been vacant due to a hiring deferment.

His other interests include auto mechanics, electronics, and weight lifting. Wayne is married to Caroline and they have three grown sons, Michael, Daniel, and Eric.

**COIII MARIA ELENA M. PEJI**  
**ASPC-EYMAN/MEADOWS UNIT**

COIII Maria Elena Peji began her career with ADC in August 1997 as a Clerk Typist III. In February 1999, her career took a different path when she enrolled in the Correctional Officer Training Academy and upon graduation, was assigned to ASPC-Eyman. In April 2005, she was promoted to COIII.

Following her promotion, she was transferred to the Meadows Unit, where she has been actively engaged in coordinating various



inmate charitable events, garnering nearly \$3,000 in contributions for her efforts. She's also focused on AZ Aging 2020, by enrolling 90% of her inmate case load in the Health Fair sponsored by the Department. She actively seeks out and recruits inmates to be peer-to-peer educators on the subject of Hepatitis C.

CO III Peji continually strives to meet the goals and strategic issues of the agency. Her efforts preparing inmates to be community-oriented and civic-minded citizens upon release are remarkable and directly link to Strategic Issue #2, Public Safety Later. She also lends her support to the Law Enforcement Torch Run, manning booths and encouraging her co-workers to walk or run in the event.

CO III Peji was born in the Philippines and the majority of her family still resides there. When she is off duty, you might find her singing Karaoke at a local establishment.

**GENEVIEVE C. POSEDLY**  
**CORRECTIONAL RECORDS SUPERVISOR II**  
**ASPC-TUCSON/RECORDS**

Philippines born Genevieve Poseedly became a United States Citizen in 1992, the same year she started working for the Arizona Department of Corrections as a Clerk I in the Florence Offender Information Unit. In March 1996, she was promoted to Correctional Records Supervisor II at ASPC-Tucson.

Genevieve is recognized by her peers as one of the most knowledgeable Offender Information Unit supervisors in the Department, in part because of the time she takes to train and mentor other OIU staff. She has also helped develop a training program and then trained other OIU staff and supervisors in the difficult and exacting process of the Interstate Agreement on Detainers Act. Many attribute to her efforts the exceptional working relationship that has developed with the Tucson Immigrations and Custom Enforcement Agency. She is also instrumental in ensuring the ASPC-Tucson Immigration hearing process runs efficiently and without issues.

Genevieve has participated in the Law Enforcement Torch Run since 1997 riding her bike to generate donations and increase awareness. At her church, she is often asked to sing or play the piano.

Genevieve is married and has one son, Robert, who is currently attending college in the Philippines.

**LT. JAMES SABLAN**  
**ASPC-PERRYVILLE/SANTA MARIA UNIT**

Prior to joining ADC, Lt. James Sablan was a member of the U.S. Marine Corps, finishing 13 years of service as a Sergeant. After joining the ADC in 1998 he has worked his way up the ranks, starting as a Correctional Officer at ASPC-Florence, promoted to Sergeant in 2001 at ASPC-Perryville/Santa Cruz



and then to Lieutenant at Santa Maria at ASPC-Perryville in 2005.

Lt. Sablan is currently the Day Shift Commander, where he's described as a first class multi-tasker, in charge of all the movement at his unit and a force to be reckoned with, ensuring his staff adheres to our best practices. On a Level Two Unit there is a lot of movement and he is meticulous about inspecting and preparing cells for a steady influx of inmates.

Lt. Sablan is an expert in many areas including transportation, security device inspection, perimeter, and grooming. He participated in the March 2007 peer audit for the Santa Maria Unit and last year was called upon to assist with the ASPC-Safford audit.

In his free time, he enjoys helping with the JROTC program at Trevor Brown High School, passing on the pride that the Marines instilled in him showing young adults the positive aspects of being involved in the military. His own daughters, Carrie and Deidra, have taken his mission to heart as they are also members of their high school's JROTC program.

**COII VINCENT SALVA**  
**ASPC-TUCSON/WINCHESTER UNIT**

COII Vincent Salva serves with distinction as the Accountability Officer at ASPC-Tucson Winchester Unit, where he is responsible for the location and movement of more than 500 medium custody inmates.

In addition to his regularly assigned duties, COII Salva has achieved the position of Squad Leader on the Tucson Complex Tactical Support Unit. With nearly 4 years of service on TSU, COII Salva instructs a variety of courses including firearms, use of force, designated armed response, and designated armed response for supervisors. He is also an expert in the areas of accountability, movement and transportation.

In March of 2007, COII Vincent's professionalism and dedication to duty earned him the distinction of Winchester Unit's Uniformed Employee of the Month.

Before joining the Department in 2003, Officer Salva served in the U.S. Marine Corps for four years, reaching the rank of Corporal.

In his off-duty time, he enjoys spending time with his wife, Terri, and two children, Bridgette and Danielle. He also serves as a Deacon at his church, volunteers as a facilitator at a Christian home schooling organization providing resource referrals to parents who home school their children.

**COIII KANCHANA VOGEL**  
**ASPC-TUCSON/WINCHESTER UNIT**

Kanchana Vogel was born in Thailand. She came to America as a student attending the University of Hawaii earning a Masters Degree in English as a second language.



She joined ADC in 1988 as a Correctional Officer I. In 1994 she rose to Correctional Officer II, in 1997 to Sergeant and in 1999 to Correctional Officer III. She has served at South, Santa Rita, Central, SMU I and now the /Winchester Unit where she serves with distinction as the COIII.

She manages a big caseload of 120 inmates, involving each of them in the department's restorative justice programs. She also serves on the unit's disciplinary committee and she is an expert on inmate letters and the substance abuse treatment program.

COIII Vogel is a mentor to her staff, encouraging them to further their careers and her positive attitude serves as an inspiration to her co-workers, who rely on her for guidance and support. She plans to stay in her current position for another two years before she begins her quest to promote to Correctional Officer IV.

In her spare time she plays tennis, likes to bowl, and enjoys traveling. She admits to playing golf but not as well as she would like. She also enjoys volunteering at her church.

**KRISTINE YAW**  
**PROCUREMENT MANAGER**  
**CENTRAL OFFICE**

Kristine Yaw was born in China and came to the United States in 1987. She became a naturalized citizen in 1996 and graduated from Arizona State University in 1998 with a degree in Supply Chain Management. She held several public and private sector purchasing positions before joining the Arizona Department of Corrections' Procurement Services Unit in August 2004 as a Contracts Management Specialist III supervising a staff of six.

Because of Kristine's strong work ethic, professionalism, and high quality work products, she was promoted to Contracts Management Supervisor I in only eight months. Her skills, experience and dedication to the Department were obvious as she promoted three more times in the next two years until reaching her current position as the Purchasing Manager in February 2007. Kristine is a valuable asset to the Department with extensive knowledge of the procurement process and excellent customer service skills which she uses to support both staff and vendors.

In the community, Kristine is an active supporter of the March of Dimes and the Breast Cancer Association. She has donated her time and efforts to these worthy organizations by participating in walks, awareness activities, donation drives and other fund raising activities to support healthy children and women's health issues in Arizona.

When she isn't at work or supporting charitable causes, Kristine is busy spending time with her husband Lawrence and their two children: Alison, 3 years old, and Ethan, 8 months old.

**"YOU'VE BEEN CAUGHT  
DOING THE RIGHT  
THING"**





# Corrections Officers Getting Much Needed Protection

## Central Unit's Staff Safer Thanks To 100 Club Donation That Provided New Stab Vests

Over 200 staff members including Correctional Officers, medical, education and maintenance staff at ASPC-Florence are safer today thanks to a generous donation by the 100 Club of Arizona.

On March 22, Director Dora Schriro, Warden Carson McWilliams and Central Unit ADW Yolanda Elliot attended the annual 100 Club Banquet, where they accepted a check for \$42,699.50 for the purchase of equipment to improve the safety of Central Unit staff. The money came from the 100 Club's Safety Enhancement Stipend Program which was created to provide assistance to public safety agencies, when other funding is unavailable.

ADW Elliot prepared the request for the money, citing the need for more stab vest inserts for Central Unit staff, who are required to wear vests when they have inmate contact. The money from the 100 Club will be used to purchase inserts which cost \$395 a pair. Warden McWilliams, with the approval of Division Director Sam Sublett, also purchased material to make more vests and this has improved the staff's safety and morale.

This is the largest safety enhancement stipend to be awarded to any public safety agency in Arizona since the program began in 2004. The Central Unit staff sends out a big "thank you" to the 100 Club.



**Staff members at ASPC-Florence hold up a copy of the check donated by the 100 Club of Arizona. Nearly \$43,000 was used to provide stab vests for all Central Unit Staff, who are required to wear them whenever they have inmate contact.**

# ADC Packs The Bus For Needy Kids

## Central Office Staff Help Kick Off Statewide School Supply Drive For Children In Need

When Governor Janet Napolitano put out the call for state agencies to participate in the statewide event to help children in need get ready for the new school year, the Arizona Department of Corrections responded. Governor Napolitano began the annual statewide "Pack To School" fundraiser five years ago and the ADC has consistently led all other state agencies in collecting school supplies for children who would otherwise not have the necessary materials



**Staff from ASPC-Perryville and Central Office display just a few of the hundreds of backpacks being donated. From left is CO III's Karen Abbot, Raquel Chavez and Barbara Lancaster, AA III Heidi Geary CO II Juan Hererra, ESA Heather Price, AA III Chistina Valenzulea, AA III Christine Sosa and ICC II Virginia Strankman.**

In total, over \$13,000 in cash went towards purchasing 13,291 school supplies that were brought to the "Pack to School" July 17th kick-off at the Executive Tower. The state's other seven prison complexes have raised \$6,500 in donations and collected over 6,200 supplies to date. A final tally of all money and school supplies donated is expected to be completed by mid August, after the school drive is over.



**Inmates at ASPC-Perryville donated over \$10,000 to help fill a flatbed truck with much needed school supplies**

to begin the new school year. The ADC packed a prison bus and a flatbed truck with supplies donated by staff and inmates at ASPC-Perryville, Phoenix and Lewis, as well as the Central Office Complex buildings near the Capitol. ASPC-Perryville inmates donated \$10,195 to be used to purchase pencils, papers, books, glue sticks and other school supplies. To date,

staff and inmates have donated over 8,900 school items, including 642 backpacks. ASPC-Lewis inmates donated \$2,461 towards the purchase of school supplies; together staff and inmates bought over 3,300 school supplies and ASPC-Phoenix staff donated 1,308 school supply items. The Central Office staff also raised \$787 towards the purchase of 1,040 school supplies.



**ADC Director Dora Schriro and Governor Janet Napolitano stand with AIII Heidie Geary, AA III Christine Sosa, AA III Christina Valenzulea, ESA Heather Price and ICC II Virginia Strankman.**

# Governor Proclaims Correctional Officer Week

## Wildland Fire Crew Correction Officers Honored During CO Week, May 6-12

National Correctional Officer Week

May 6-12, 2007

ADC Wildland Fire

The Arizona Department of Corrections honors its wildland firefighters during Correctional Officer Week. Today, ADC has 15 qualified wildland fire crews, consisting of 45 officers and 300 inmates, working from nine ADC institutions. Our corrections officers who serve on wildland fire crews perform an invaluable service to the citizens of the State of Arizona in protecting their homes and land, saving the State and taxpayers millions of dollars in fire fighting costs.

Please take a moment during Correctional Officer Week and throughout the year to thank officers who serve us so well.

Arizona Governor Janet Napolitano proclaimed May 6-12 "Correctional Officer Week". Wildland Fire Crew CO II's from each of Arizona's 10 state prisons were selected to represent the Arizona Department of Corrections and were joined by Director, Dora Schriro, Division Director Sam Sublett, and Southern Region Operations Director David Cluff. The ADC is proud to have 345 trained responders, including 45 Correction Officer supervisors and 300 inmates ready to respond at any time to wildland fires. Last year alone, ADC fire

crews responded to 97 fires and contributed 322,800 hours of fire fighting and brush clearing last year alone, saving taxpayers over \$3 million in the 2006 fiscal year. Since 1985, correctional officers have been honored during the first full week of May. In Arizona, 5,485 work in prison facilities throughout Arizona helping ensure the safety for Arizona citizens every day. This year's Correctional Officers recognized are CO II David Ruiz and CO II Daniel Eaton, both from ASPC-Florence, CO II Juan Ramos from ASPC-Perryville, CO

II Lehi Vizcaino from ASPC Saford, CO II Wade Damms from ASPC-Winslow, CO II Gabriel Mata from ASPC-Eyman, CO II Rosalio Vasquez from ASPC Lewis, COII Patrick Rush from ASPC-Phoenix, CO II Yolanda Ceballos from ASPC Yuma and CO II Terry Ahihai and CO II from Tucson. Governor Janet Napolitano and ADC Director Dora Schriro honor 10 COs who staff the Wildland Fire Crews.

